

## Torrington Public Schools

SUSAN M. LUBOMSKI SUPERINTENDENT SUSAN B. FERGUSSON ASSISTANT SUPERINTENDENT

## Personnel Committee Meeting Wednesday, September 23, 2019, 6:00PM Migeon Avenue

## **Minutes**

- 1. Call to Order: 6:00PM
- 2. Roll Call: Ms. Spino, Mr. Maniccia, Mr. Eucalitto, Ms. Mangan (Teacher Representative) Also Present: Mr. Kissko, Ms. Richardson, Ms. Lubomski, Ms. Fergusson, Ms. Schulte, Mr. Arum, Ms. Klimaszewski
- 3. Approval of Agenda: Mr. Maniccia made a motion to approve the agenda, second by Mr. Eucalitto. All in favor.
- 4. Public Participation: None
- 5. Discussion and Next Steps:
  - a. Superintendent Evaluation: The evaluation usually is completed in March or April. An informal evaluation will be completed in November. Evaluation will be discussed in 2 meetings. The first meeting will be with the Full Board in Executive Session at a Special Meeting of the Full Board to discuss the evaluation and the second meeting will be presented to the Superintendent in Executive Session at a Full Board Meeting.
  - b. Board Evaluations:
    - CABE evaluation will be sent to all Board members with a target date of September 30<sup>th</sup>, 2019. The survey will be completed by the board member, sent into Central Office anonymously and responses will be tallied. Ms. Schulte will check the bylaws with CABE and with the Board Attorney to verify the process. The goal is to present the findings to the Personnel committee at the October 16, 2019 meeting and then move forward to the Full Board on November 13th, 2019.
  - c. Consent Agenda Resignations, Retirements and Appointments:
     This was presented and moved to the Full Board for approval at the September 25<sup>th</sup>, 2019 meeting.
- 6. Comments for the Good of the Order: None
- 7. Topics for Future Meetings:
  - a. Superintendent Evaluation

These minutes were approved by the Torrington Board of Education on October 23, 2019.

- b. Board Evaluations
- c. Consent Agenda Resignations, Retirements and Appointments
- 8. Adjournment: Mr. Maniccia made a motion to adjourn the meeting, second by Mr. Eucalitto. All in favor. Meeting adjourned at 6:35PM.